



रक्षा लेखा नियंत्रक (सेना)
CONTROLLER OF DEFENCE ACCOUNTS (ARMY)

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‘हर काम देश के नाम’



“Circular”

No.: Pay/I/9823/HQrs/Corr.

Date: 28.03.2024

To,

- ✓ All Sections in main office
All Sub-offices in the organization
(Through website)

Sub: Armed Forces Tribunal-Regulation of remuneration in case of Contract Appointment of retired Central Government Employees.

Please find enclosed a copy of HQrs office letter no. AT-II/Pay Civilian/2702/Cir-V/E-32168 dated 26.03.2024. The letter is self explanatory. This is being forwarded for information and necessary action please.

GO (Pay) has seen.

Encl: As above.

Sr. Accounts Officer (Pay)

Copy to:

1. IT&S-III Wing
(Local)

: For uploading of circular on website.

Sr. Accounts Officer (Pay)

CONTROLLER GENERAL OF DEFENCE ACCOUNTS

Ulan Batar Road, Palam, Delhi Cantt.- 110010

Phone: 011 - 25665722/746 Fax: 011- 25674806, 25675485 email: audit2.dad@gov.in
AT-II/Pay Civilian/2702/Clr-V/E-32168 Dated : 26/03/2024

To,

All PCsDA/CsDA

Subject: Armed Forces Tribunal – Regulation of remuneration in case of Contract Appointment of Retired Central Government Employees.

Reference: In continuation of this HQrs letter No. at/Pay Civ/2702/Clar-V/E-3533 dated 25.06.2022 and VC held on 28.02.2024

The inputs received with regard to practice being followed in various Controller Offices regarding admittance of pay and allowances to those employed in AFT on contract basis have been examined in the light of extant orders on the subject matter.

2. It is observed from the status provided by Controller Offices that different practice are being followed at the Controller Offices.

3. In this regard, attention may be invited to provisions contained in MoF, DoE vide OM F. No. 3-25/2020-E.IIIA dated 09.12.2020 wherein it has been clearly stated that - a fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement". It has been further clarified therein that the amount of remuneration so fixed shall remain unchanged for the term of the contract and that there will be no annual increment/percentage increase during the contract period. It has been further stipulated therein that - "No increment and Dearness Allowance shall be allowed during the terms of the contract". The ibid OM also mentions that "No HRA shall be admissible".

The ibid OM however lays down that - an appropriate and fixed amount as transport allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement". The amount so fixed shall remain unchanged during the terms of appointment.

4. Accordingly, the PCsDA/CsDA may admit pay and allowances as per Terms of Conditions of the Contract entered into by the AFT employees. It would apply to Contracts concluded prior to issuance of DoE letter dated 09.12.2020.

However, it is re-iterated that annual increment is not to be admitted as per the provisions contained in MoF OM dated 09.12.2020.

5. As regards regulation of remuneration in respect of applicants in Court Cases on the subject, necessary action as per the Hon'ble Court directions may be carried out in consultation with the Govt Counsel in respect of applicants.

This issues with the approval of CGDA.


(Roselin Tigga)

SAO(AT)