



रक्षा लेखा नियंत्रक (सेना)
CONTROLLER OF DEFENCE ACCOUNTS (ARMY)

बेल्वेडियर परिसर, आयुध पथ, मेरठ छावनी 250001

Belvedere Complex, Ayudh Path, Meerut Cantt - 250001

☎ 0121-2794341-44 फ़ैक्स संख्या/Fax Nos. 0121-2646254, 2646216

ई-मेल आई.डी./e-mail id: pay1.dad@gov.in

हर काम देश के नाम



"Circular"

No.: Pay/I/9823/HQrs/Corr.

Date: 08.05.2023

To,

1. Area Account Office, Dehradun
2. Area Account Office, Agra
3. IMA, Dehradun
4. All AOGES, Sub Offices

Sub: Complaint regarding Pay scale of Electrician (MV) SK.

Ref: HQrs office letter no. AT/II/Pay Civ/Comp-XI dated 01.05.2023

Please find enclosed a copy of HQrs letter cited under reference. The letter is self-explanatory. It is requested to follow the provisions laid down in DoPT O.M. dated 05.11.2012 (copy enclosed).

Encl: As above.

—sd—

Accounts Officer (Pay)

Copy to:

✓ IT&S-III Wing
(Local)

:

For uploading on website.

Accounts Officer (Pay)

रक्षा लेखा महानियंत्रक
उलान बटार रोड, पालम, दिल्ली छावनी-110010
Controller General of Defence Accounts
Ulan Batar Road, Palam, Delhi Cantt.- 110010

Ph No. 011-256655746,722 Fax No. 011-25674806 Email ID : hqarmybr.dad@hub.nic.in
No. AT/II/PayCiv/Comp-XI Date: 01.05.2023

To

The PCDA (WC)
Chandigarh

Subject: Complaint regarding Pay Scale of Electrician (MV) SK.

Reference : Your office letter No.Pay/II/Tech/Misc dated 19.09.2022 & 03.03.2023.

The issues raised through above cited communication have been examined and following are stated:

(a) The issue regarding redesignation of Electrician as HS-I issued by DGS&T vide its letter dated 18.07.1985 by not following MoD letter No.3819/DS(O&M)/civ-1/84 dated 15.10.1984, has been taken up with DGS&T for their examination and issue of necessary clarification. The outcome of the same shall be intimated as and when the same is clarified by the DGS&T.

(b) As regards transfer to lower post under FR 15 (a), DoPT vide its OM No. 16/4/2012-Pay-I dated 05.11.2012 (Copy enclosed) clearly states that "on transfer to the lower post/scale under FR 15 (a), the pay of a Government servant holding a post on regular basis will be fixed at a stage equal to the pay drawn by him in the higher grade. If no such stage is available, the pay will be fixed at the stage next below the pay drawn by him in the higher post and the difference may be granted as personal pay to be absorbed in future increments". It is therefore requested to follow the provisions laid down in DoPT OM dated 05.11.2012.

2. This issues with the approval of Sr.Jt.CGDA(AT).

Senior Accounts Officer

Copy to:

The concerned PCDA/CDA	-	For information please.
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Senior Accounts Officer

01/05/23

16/4/2012-Pay-1
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

New Delhi, 5th Nov, 2012

OFFICE MEMORANDUM


Subject: Transfer to lower post under FR15(a).

The undersigned is directed to refer to this Department's OM No. 16/6/2001-Estt (Pay-I) dated the 14th February, 2006, read with OM of even number dated the 4th January, 2007, which clarified that on transfer to the lower post/scale under FR 15(a), the pay of a Government servant holding a post on regular basis will be fixed at a stage equal to the pay drawn by him in the higher grade. If no such stage is available, the pay will be fixed at the stage next below the pay drawn by him in the higher post and the difference may be granted as personal pay to be absorbed in future increments. If the maximum of the pay scale of the lower post is less than the pay drawn by him in the higher post, his pay may be restricted to the maximum under FR 22(1)(a)(3).

2. Further, it was clarified vide the OM No. No. 13/9/2009-Estt (Pay-I) dated the 21st October, 2009 that consequent upon implementation of the revised pay structure comprising grade pays and running Pay Bands, w.e.f. 1.1.2006 in cases of appointment of Government servants to posts carrying lower Grade Pay under FR 15(a) on their own request, the pay in the pay band of the Government servant will be fixed at a stage equal to the pay in the pay band drawn by him prior to his appointment against the lower post. However, he will be granted grade pay of lower post. Further, in all cases, he will continue to draw his increments based on his pay in the pay band + grade pay (lower).

3. The above Office Memorandum also provides that in case the transfer to a lower post was made subject to certain terms and conditions then the pay may be fixed according to such terms and conditions.

4. All Ministries/Departments are requested to revise the Terms/Conditions of such transfers in line with the para 2 above.



(Mukesh Chaturvedi)

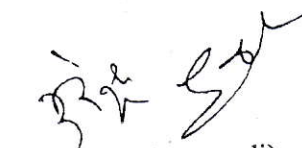
Deputy Secretary to the Government of India

To

All Ministries/Departments(as per standard list)

Copy also forwarded to:

1. Office of the Comptroller & Auditor General of India and all office under his control
2. Registrar General, Supreme Court of India.
3. Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./Vice-President's/Prime Minister's Office / Planning Commission.
4. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
5. Department of Personnel and Training(AIS Division)/JCA/Admn. Section
6. Governors of all States/Lt. Governors of all Union Territories.
7. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
8. All Members of Staff Side of the National Council of JCM/ Departmental Council.
9. All Officers/Sections of DOPT/Deptt. of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/ PESB/NIC for uploading this OM under the head 'Pay'.
10. Joint Secretary(Pers), Ministry of Finance, D/o Expenditure.
11. Additional Secretary(Home), Ministry of Home Affairs.
- ✓ 12. Director NIC, DOPT to upload the OM on the Department's website under the Head 'Establishment' Sub Head 'Pay Rules'.
13. 25 Spare copies.


(Mukesh Chaturvedi)

Deputy Secretary to the Government of India.